

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**HUMAN RESOURCES COMMITTEE  
Minutes of the May 8, 2015 Meeting**

**Lorraine Tyson, Chair**

**CALL TO ORDER AND ROLL CALL**

The meeting of the Human Resources Committee was called to order by Chair Lorraine Tyson at 8:30 a.m. Committee members Brian Mitchell and Bruce Friefeld were present; Eileen Durkin was absent. Also in attendance were Trustees Jack Beaupre, Patrick Ormsby, Anibal Taboas, and Student Trustee Jeremy Joyce.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; David Meadows, Executive Vice President and Treasurer; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Aurelio Valente, Vice President for Student Affairs; Maureen Kelly, Director of Governmental and Community Relations; Rashidah J. Muhammad, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Mychael Vanarsdale, Student Senate President; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Ellen Foster Curtis, Dean, College of Business and Public Administration; Beth Cada, Dean, College of Health and Human Services; Andrea Evans, Dean, College of Education; Lydia Morrow-Ruetten, Dean, University Library; Joyce Coleman, Associate Vice President for Human Resources and Diversity; David Dixon, Internal Auditor; Vickie Person, Faculty Senate Representative; and Dr. Buzz Shaw, Consultant, Association of Governing Boards (AGB).

Chair Tyson requested a motion to go into Executive Session. Joyce made a motion to go into Executive Session pursuant to sections 2(c)1, 2(c)11, and 2(c)21 of the Illinois Open Meetings Act. Friefeld seconded. The Board went into Executive Session at 8:32 a.m. along with Kennedy and Shaw. Maimon was called in a short time later, and then Bordelon and Meadows. The Executive Session adjourned at 10:29 a.m. by a motion from Mitchell and a second from Friefeld. Tyson announced that no final action was taken during the Executive Session. Open Session resumed at 10:35 a.m.

**INFORMATION ITEMS**

**Report on Civil Service Merit Board**

Mitchell reported that public hearings were held on March 11 and 13, 2015 to discuss the following topics: 1) Remove “Limiting Language” from SUCSS Exemption Procedures Manual; 2) Formalize CUSCC Audit Processes/Create Audit Procedures Manual; 3) Expand the “Rule of Three” Demonstration Project (HB3102); 4) Allow Out of State Recruiting for Civil Service Positions; and 5) Allow Campus HR offices to approve specialty factors. With regard to allowing the hiring of candidates outside the State of Illinois, this measure has passed in the House and Senate and will be on the Governor’s desk in a few weeks. The Civil Service Employees’ Advisory Board met at GSU on April 16 and 17, and Provost Deb Bordelon, Associate Vice President for Human Resources Joyce Coleman, and Assistant Director of Human Resources Pulchratia Kinney-Smith attended and addressed Civil Service employees’ questions and concerns. The next meeting of the Civil Service Merit Board will take place on May 20, 2015.

## **ACTION ITEMS**

### **Approval of Minutes – February 27, 2015**

Tyson entertained a motion to approve the minutes of the February 27, 2015 Human Resources Committee meeting. Friefeld made a motion. Mitchell seconded. The motion was approved by unanimous voice vote.

### ***Resolution 15-28: Award of Rank and Tenure***

Tyson entertained a motion to approve Resolution 15-28. Friefeld made a motion. Mitchell seconded. Bordelon expressed her pleasure in bringing forward to the Board eight faculty members for the Award of Rank and Tenure, many of whom are in the audience today. The following faculty have met the rigorous requirements for tenure: Dr. Lydia Falconnier, Department of Social Work, CHHS; Dr. Walter Henne, Division of Chemistry and Biological Sciences, CAS; Vincent Jones, JD, Division of Humanities and Social Science, CAS; Dr. Lawrence Maucieri, Division of Psychology and Counseling, COE; Dr. Evelina Mengova, Division of Accounting, Economics, Finance, and MIS, CBPA; Dr. Divya Sood, Department of Occupational Therapy, CHHS; Dr. Feng Tian, Division of Management, Marketing and Public Relations, CBPA; and Dr. Christopher White, Division of Humanities and Social Science, CAS. The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

### ***Resolution 15-29: Approval to Transfer Tenure from the College of Business and Public Administration to the College of Arts and Sciences***

Tyson entertained a motion to approve Resolution 15-29. Friefeld made a motion. Mitchell seconded. Bordelon conveyed the need for the transfer of tenure for Dr. Susan Gaffney and Dr. Mary Bruce because the Administration will be requesting moving the Masters of Public Administration program from CBPA to the Division of Humanities and Social Sciences in CAS

during the Academic Affairs Committee meeting. There were no questions. The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

***Resolution 15-30: Approval of Salary Increase for Non Negotiated Employees***

An amended Resolution 15-30 was distributed to the Board by Kennedy. Tyson entertained a motion to approve the amended Resolution 15-30. Mitchell made a motion. Friefeld seconded. Maimon explained the amendment clarifies *presidential discretion* with regard to across-the-board increases for non-negotiated employees, up to 2.8%. She added that increases for the President's Executive Leadership Team are based on merit; however it is unlikely the Leadership Team will receive any salary increases for FY16 given the current budget climate. The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

**PUBLIC COMMENT**

There were no requests for Public Comment.

Tyson entertained a motion to adjourn. Mitchell made a motion. Friefeld seconded. The motion was approved by unanimous voice vote and the meeting of the Human Resources Committee adjourned 10:48 a.m.

Respectfully submitted,

Joan Johns Maloney